



CODE OF CONDUCT

When called into service Nurses of the Illinois Nurse Team (INVENT) will conduct themselves in a professional manner befitting their profession and as representatives of the State of Illinois. The nurse practices with compassion and respect for the inherent dignity of patients, their families, and community.

- The nurse promotes, advocates and strives to protect the health, safety and rights of patients.
 - The nurse is responsible and accountable for individual nursing practice. The nurse will maintain a valid Illinois Registered Nurse license.
 - The nurse owes the same duty to self as others, including the right to preserve integrity and personal safety.
1. Adherence to the chain of command is expected. Criticisms, complaints, concerns, and grievances shall be channeled up the chain of command. Safety issues must be immediately reported to the appropriate authority.
 2. Unprofessional conduct such as disrespect towards those in your care or those working with you, shall be considered gross misconduct.
 3. Failure to report for duty at the time and site you agreed to without legitimate excuse is considered misconduct.
 4. Sexual harassment will not be tolerated.
 5. Any unauthorized discussion with the media is prohibited.
 6. Any article written by a team leader or team member for publication, or any personal news release regarding an official deployment or the activities of the team must be approved by the INVENT Advisory Council.
 7. Any audiovisual record of actual scene activity will only be used for QI purposes by INVENT Advisory Council. Unauthorized audiovisual records will be considered grounds for immediate/permanent removal from the team.
 8. Entering into unauthorized contracts for goods or services in the name of the team is strictly prohibited.
 9. Acceptance of any bribe of money, goods, or services in exchange for information is prohibited.
 10. Gambling or any gaming for money between team leaders or team members is not allowed during disaster activation or at any assigned site.

Code of Conduct - continued

11. The use of any illegal drug or abuse of any prescription medication at any time while on activation is strictly prohibited. This violation is considered gross misconduct and grounds for permanent removal from the team.
12. Consumption of alcoholic beverages while on duty is prohibited. Driving or operation of government equipment or equipment issued to the government while under the influence of alcohol is prohibited and shall be regulated by local laws.
13. Adherence to local government laws and ordinances is expected. Being activated does not allow team personnel to ignore local laws. In the event a team member is incarcerated, s(he) shall be responsible for his or her own actions and may face prosecution according to local laws.
14. Hazing, pinning, initiation, public or private intimidation or humiliation, ceremonies or ritual events against directed against any team member is strictly prohibited.

I have read and understand the above code of conduct. I agree to adhere to all items contained therein.

Print Name/Signature/ Date
INVENT Member